

MAINTENANCE WORKER

Reports to: Assigned Maintenance Supervisor

Definition/Summary

Under general supervision, maintenance workers perform general labor in the operation, maintenance, construction and repair of District facilities, and operate motor vehicles and other equipment. May be expected to perform water distribution duties or other work at the discretion of the District.

Essential Functions

- Assists with a variety of maintenance, repairs and construction work on District facilities.
- Performs a variety of construction activities; pours cement and finish concrete; constructs and cleans forms; sets boards and ties steel; constructs building structures.
- Will be expected to perform water distribution duties, or other work at the discretion of the District.
- Operates a variety of hand and power tools to perform routine maintenance work, including chainsaw, drill saw, and related tools and equipment.
- Operates various equipment including small backhoe, forklift, tractor, dump truck, front-end loader, excavator.
- Operates pneumatic, hydraulic, and gasoline powered tools such as pavement breaker, clay spade, tamper, vibrator, and compactor.
- Performs brush clearing, weeding, and basic landscape maintenance.
- Loads and unloads materials and equipment.
- Performs a variety of semiskilled and skilled maintenance functions, including painting, carpentry, welding, and plumbing work.
- Reads and interpret plans and blueprints; assists in estimating material and equipment.
- Establishes and maintains cooperative working relationships with co-workers and the public.
- Demonstrates regular attendance and adherence to prescribed work schedule to conduct job responsibilities.

- Performs assignments in conjunction with other departments as directed.

Other Duties

- Cleans and maintains shop area; performs custodial functions in the shop and other facilities.
- Performs preventative maintenance on assigned equipment and vehicles.
- Maintains proper work safety standards.
- Performs related duties and responsibilities as assigned.
- May learn semi-skilled, maintenance, repair and construction work in an assigned area.
- Complies with all District policies, procedures, rules and regulations including all safety standards.
- Performs related duties and responsibilities as required.
- Must be able to operate vehicle to travel to and from job sites.

Job Standards/Specifications

Knowledge of:

- Equipment and tools used in maintaining District facilities.
- Operation and maintenance of hand and power tools.
- Safe work methods and safety regulations pertaining to the work.
- District policies, rules, regulations and procedures.
- Occupational hazards and standard safety practices.

Ability to:

- Learn methods and techniques of general construction, maintenance and repair related to maintaining canals and District facilities.
- Learn to perform a variety of skilled and semi-skilled maintenance, construction and repair work in the area of work assigned.
- Learn to operate a variety of vehicular and stationary mechanical equipment in a safe and effective manner.
- Operate hand and power tools and equipment.
- Perform heavy physical labor.
- Work above and around water safely.
- Practice established safety techniques related to maintenance work.
- Understand and follow oral and written directions.
- Communicate clearly and concisely.

- Establish and maintain effective working relationships with those contacted in the course of work.
- Maintain effective audio-visual discrimination and perception needed for successful job performance.

Typical Physical Activities

- Must be able to operate motorized equipment and vehicles.
- Ability to carry, push, pull, reach, and lift equipment and parts weighing up to 50 pounds.
- Ability to stoop, kneel, crouch, crawl, and climb during field maintenance and repair work.
- Ability to transport objects by holding them in hands or arms.
- Ability to reach and extend hands and arms in any direction
- Ability to stand and walk for extended time periods.
- Ability to move about on foot through uneven terrain.
- Ability to work in an environment with exposure to dust, dirt, and hazardous materials.
- Ability to work in an environment with significant changes between cold and heat.
- Ability to use a telephone and two-way radio for communication.
- Ability to use office equipment such as computer terminals, fax machines, and copiers.
- Hearing and vision within normal ranges with or without correction.
- Ability to communicate orally with District staff in face-to-face, one-to-one settings.
- Ability to work irregular or extended work hours; occasionally required to change work hours or work overtime.

Environmental Factors

- Exposure to the sun: 50% to 100% work time spent outside a building and exposed to the sun.
- Considerable work time may be spent in all types of weather conditions: temperatures above 100 degrees, wind, wet and cold conditions, and humidity.
- Work above floor level: some work done on ladders or other surfaces from 4 to 12 feet above the ground.
- High temperatures: some work time possible in temperatures above 90 degrees.
- Humidity: work in areas with unusually high humidity.
- Wetness: more than 10% of the work time getting part or all of the body and/or clothing wet.
- Noise: occasionally may be exposed to unusually loud sounds.

- Oil: some parts of the body may be in contact with oil or grease occasionally.
- Dust: work in or around areas with minor amounts of dust.
- Irregular or extended work hours: occasionally required to change working hours or work overtime.

Desirable Qualifications

Any combination of education and experience that would likely provide the necessary knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Experience:

One year of experience performing field maintenance related to maintaining canals and laterals is desirable.

Training:

Formal or informal education or training that ensures the ability to read and write at a level necessary for successful job performance.

License Certificate Registration Requirement

- Driver's License: possession of a valid California's Class C Driver License required at the time of appointment.
- Ability to obtain and maintain a Class B and Class A California's Driver's License, if required.
- Ability to obtain and maintain a Crane Operator Certification, if required.

March 2016